

## **A Strategic Review Report on the SLML 2002-2003 Strategic Plan**

The purpose of this report is to evaluate the organization's overall progress in meeting the goals outlined in its 2002-2003 strategic plan. A detailed listing of the 2002-2003 Strategic Plan with the goals, objectives and tasks can be found on the SLML webpage <http://www.slml.org/sp2003.htm>.

The goals of the Strategic Plan were met in part this fiscal year but, further work is required to more fully implement and integrate all of the goals outlined in the 2002-2003 strategic plan. A detailed report from each committee can also be accessed online at the organization's web site <http://www.slml.org>.

Kudos to the Communication Committee for purchasing a domain name for the SLML Web site and moving the SLML homepage from Washington University's Becker Medical Library web server to its own independent web hosting server: <http://www.slml.org>.

The Membership Committee did a great job in adding six new members to the organization and designing a new cover for the SLML directory.

The Nominating Committee work has been completed. The newly elected officers will be announced at the annual business meeting, June 13, 2003.

The Education Committee reported that its goals should be pursued and carried over to the 2003-2004 business year.

The Governance Committee has developed a preliminary action plan/timetable to be acted upon in the next business year that will cover the revisions to the procedural manual and the by-laws.

The Recognition and Awards committee charge included outreach and promotional activities that will require a great deal of discussion and planning during the next business year.

The Secretary and Treasurer continue to do an exemplary job for the SLML organization.

Generally speaking the organization set out to accomplish some noteworthy goals that were not fully met but will be pursued this coming business year 2003-2004. In order to ensure that the goals and objectives are met, each member is encouraged to become actively involved.

The goals and objectives set out in the 2002-2003 Strategic Plan will continue in the 2003 -2004 business year.

*Based on the 2002-2003 Strategic Plan Review, recommendations for 2003-2004 are outlined below:*

### **Professional Development**

1. Design and conduct a survey regarding the membership professional development interest to be distributed at the Annual Business meeting (June 13, 2003), via email and posted on the SLML website.
2. Offer a continuing education course
3. Offer several programs/social events
4. Pursue the contact made with Mary Ellen Sievert (an advisor at University of Missouri Library School) to discuss collaboration on some level with their library students

### **Recognition & Awards Committee**

1. Create and establish criteria for additional awards
2. Actively promote the SLML leadership and outstanding service awards to the membership

3. Identify and post previous SLML leadership and outstanding service awards on the SLML website
4. Solicit membership for nominations beginning September
5. Create a mechanism to identify and publicize the significant achievements of its members

#### **Communication Committee**

1. Continue to work on the slml.org website
2. Publish the newsletter online
3. Learn how to update the website and write a how to manual
4. Determine what if any information on the website needs to be removed and sent to archives
5. Update the SLML manual regarding the communication committee

#### **Membership Committee**

1. Initiate a membership drive
2. Set a goal of increasing the membership by 10% this business year

#### **Governance Committee**

1. Revise and update By Laws
2. Revise and update Procedural Manual

We welcome any comments or suggestions from the membership regarding the organization's strategic plan for this business year 2003-2004.

Submitted by  
Kim Lipsey, President-Elect